

Office of the Superintendent 760 Magnolia Avenue • Piedmont, CA 94611 • 510-594-2614

MEMORANDUM

TO:	Board of Education
FROM:	Jennifer Hawn, Ed.D., Superintendent
DATE:	March 12, 2025
RE:	APPOINTMENT OF PRINCIPAL, WILDWOOD ELEMENTARY SCHOOL

BACKGROUND:

We are pleased to recommend the appointment of Amy Fry as the next Principal for Wildwood Elementary School.

Amy Fry is a dedicated educational leader with over two decades of experience in public education. Currently serving as the Vice Principal at Hearst and Mohr Elementary Schools in the Pleasanton Unified School District, she has been instrumental in fostering a supportive and inclusive learning environment. In this role, she leads staff development, oversees special education meetings, facilitates intervention services, and collaborates with educators and families to support student success. Her ability to analyze data and implement targeted academic and behavioral interventions stood out as one of many examples of her expert support of student success.

Before stepping into administration, Amy spent six years as a Literacy Coach and Response to Intervention (RtI) Coordinator at Oxford Elementary School in Berkeley, where she provided reading interventions, coached teachers, and facilitated school-wide initiatives to improve literacy outcomes. She also has 20 years of classroom teaching experience at Malcolm X Elementary School, where she taught multiple elementary grade levels and served in leadership roles, including as a mentor teacher and school site leader. Her expertise in literacy instruction, curriculum development, and inclusive education has shaped her commitment to equity and excellence in education.

Amy holds a Master of Arts in Education and a Reading Specialist Credential from the University of California, Berkeley. She also earned her Administrative Credential from California State University, East Bay, and a Bachelor of Science in Elementary Education, Magna Cum Laude. Passionate about fostering collaborative and student-centered learning environments, she values strong relationships with students,

staff, and families. Amy is excited to continue her leadership journey, bringing her extensive experience and dedication to a principal role where she can make a lasting impact on an entire school community.

The selection process for the Principal position was rigorous and comprehensive. We received a total of 28 applications, from which we shortlisted 5 candidates for the first round of interviews. Following this, 2 candidates were invited for a second round of interviews, including a separate meeting with the Superintendent. The interview panels were diverse, including teachers, staff, and parents. The process involved a writing task and a range of scenario and value-based questions, ensuring a fair and thorough evaluation of each candidate's suitability. Reference checks were also conducted. It was through this process that Amy Fry emerged as the clear choice.

Throughout the selection process, Amy's exceptional qualities shone through. Her passion for elementary school students, her dedication to rigorous academics, and her strong moral compass make her an ideal fit for our school.

RECOMMENDATION:

Staff recommend the appointment of Amy Fry as the Principal for Wildwood Elementary School, effective July 1, 2025.